



# PROMOTION CEREMONY GUIDELINES

## PERSONNEL ORDERS DIVISION INFORMATION

*Friday, January 30<sup>th</sup>, 2026*

FROM: PERSONNEL ORDERS DIVISION

TO: COMMANDS CONCERNED

SUBJECT: PROMOTION CEREMONY GUIDELINES – JANUARY 30, 2026

THE POLICE COMMISSIONER WILL HOST A PROMOTION CEREMONY ON FRIDAY, JANUARY 30, 2026. ACCORDINGLY, PERSONNEL BEING PROMOTED ARE DIRECTED TO REPORT AT 0730 HOURS WITH THEIR I.D. CARD TO POLICE HEADQUARTERS, ONE POLICE PLAZA, AUDITORIUM. THE CEREMONY WILL COMMENCE AT 1100 HOURS.

TO ENSURE THE CEREMONY REFLECTS THE PROFESSIONALISM AND DIGNITY OF THE OCCASION, GUESTS ARE EXPECTED TO CONDUCT THEMSELVES WITH APPROPRIATE DECORUM. WHILE CELEBRATING YOUR CO-WORKERS' ACHIEVEMENTS IS ENCOURAGED, CERTAIN BEHAVIORS, SUCH AS THE USE OF AIR HONKS, POSTERS, OR OTHER NOISE-MAKING DEVICES, CAN DISRUPT THE PROCEEDINGS, DELAY THE PROCESS, AND DETRACT FROM THE ACCOMPLISHMENTS OF OTHERS.

FOR THIS REASON, NOISE-MAKING DEVICES AND LARGE POSTERS WILL NOT BE PERMITTED IN THE AUDITORIUM. WE ASK THAT APPLAUSE AND CHEERS REMAIN BRIEF AND RESPECTFUL SO THE CEREMONY CAN PROCEED SMOOTHLY AND MAINTAIN A PROFESSIONAL TONE.

GUESTS WILL BE PERMITTED ENTRY BEGINNING AT 1000 HOURS AND MUST BE SEATED BY 1045 HOURS TO ENSURE THE TIMELINESS OF THE CEREMONY. ADDITIONALLY, DUE TO SEATING CONSTRAINTS, PROMOTEES ARE ASKED TO LIMIT THE NUMBER OF GUESTS IN ATTENDANCE. ONCE ALL AVAILABLE SEATS IN THE AUDITORIUM ARE OCCUPIED, MEMBERS OF THE SERVICE WILL BE ASKED TO VIEW THE PROMOTION IN THE MULTIPURPOSE ROOM ADJACENT TO THE AUDITORIUM LOCATED ON THE 1<sup>ST</sup> FLOOR. CARPOOLING IS ALSO ENCOURAGED DUE TO LIMITED AVAILABLE PARKING.

PARENT COMMANDS ARE DIRECTED TO ENSURE THEIR SUBORDINATE UNITS ARE MADE AWARE OF THIS MESSAGE AS SOON AS POSSIBLE. DESK OFFICERS OR OTHER DESIGNATED PERSONNEL MONITORING DEPARTMENT EMAIL ARE DIRECTED TO DISTRIBUTE THIS MESSAGE AND ENSURE THAT PROMOTEES ARE APPROPRIATELY NOTIFIED.

THERE WILL BE NO EXCUSALS EXCEPT FOR MEMBERS THAT ARE ON SCHEDULED ANNUAL VACATION, ON SICK REPORT, OR ASSIGNED TO M.E.L.D.

COMMANDING OFFICERS ARE DIRECTED TO NOTIFY THE UNIFORM PROMOTIONS UNIT AT (646) 610-6888 FOR ANY PROMOTEES WHO ARE EITHER ON SICK REPORT, RESTRICTED DUTY, LIMITED CAPACITY, AUTHORIZED LEAVE, OR NOT ON FULL DUTY STATUS. IF THE OFFICE IS CLOSED, THE NOTIFICATION WILL BE MADE AT 0800 HOURS THE FOLLOWING DAY. MEMBERS OF THE SERVICE WILL STILL BE PROMOTED IF THEY ARE UNABLE TO ATTEND THE CEREMONY.

PLEASE NOTE, MEMBERS PROMOTED AS OF 1600 HOURS, JANUARY 30, 2026, ARE EXCUSED FROM ALL DUTY UNTIL 0700 HOURS, JANUARY 31, 2026.

NOTE: PROPER UNIFORM AND APPEARANCE WILL INCLUDE:

1. REGULATION BLACK, HIGH-GLOSS SHOES/LACE-TYPE OXFORD MUST BE WORN
2. SUMMER BLOUSE, PROPERLY FITTED
3. REGULATION EIGHT (8) POINT CAP (IN GOOD CONDITION)
4. REGULATION LONG SLEEVE SHIRT, PROPERLY FITTED

5. COMMAND INSIGNIA OR DESIGNATED RANK (COLLAR BRASS) ON THE UNIFORM SHIRT AND SUMMER BLOUSE
6. REGULATION TIE
7. REGULATION DRESS TROUSERS PROPERLY FITTED (NO DUTY TROUSERS)
8. WHITE GLOVES
9. HAIR TO BE PROPERLY CUT, TRIMMED, WORN OFF THE COLLAR AND PLACED UNDER UNIFORM CAP WITHOUT VISIBLE BULK
10. NO EARRINGS
11. NO PERSONAL ADORNMENT OR UNAUTHORIZED MODIFICATION OF UNIFORM (I.E. FRATERNAL PINS, ETC.)
12. PERSONNEL ASSIGNED TO HIGHWAY AND MOUNTED UNITS ARE PERMITTED TO WEAR BOOTS AND BRITCHES
13. UNIFORMED MEMBERS OF THE SERVICE, AND CIVILIAN MEMBERS OF THE SERVICE ASSIGNED TO THE TRAFFIC ENFORCEMENT DISTRICT AND SCHOOL SAFETY DIVISION WHO ARE AUTHORIZED TO WEAR A UNIFORM ARE **PROHIBITED TO GROW FACIAL HAIR, EXCEPT** UNDER THE FOLLOWING CIRCUMSTANCES:
  1. WHEN REQUIRED BECAUSE OF MEDICAL CONDITION, AND WITH THE WRITTEN APPROVAL OF THE CHIEF SURGEON.
  2. WRITTEN APPROVAL OF THE DEPUTY COMMISSIONER, EQUITY AND INCLUSION WHEN REQUIRED BECAUSE OF RELIGIOUS ACCOMMODATION.

NOTE: CIVILIAN PERSONNEL MUST APPEAR IN APPROPRIATE BUSINESS ATTIRE:

1. JEANS ARE NOT TO BE WORN
2. I.D. CARD MUST BE WORN AND DISPLAYED ON THE OUTERMOST GARMENT

NOTE: UNIFORM FOR TRAFFIC ENFORCEMENT AGENTS WILL INCLUDE:

1. HAT - WHITE EIGHT (8) POINT (IN GOOD CONDITION)
2. SHIRT - POWDER BLUE
3. SHOES - BLACK LEATHER, PLAIN TOE, LACE-UP
4. WHITE GLOVES
5. TROUSERS - NAVY BLUE WITH 1/4" NAVY BLUE BRAID
6. TIE - NAVY BLUE (IN GOOD CONDITION)
7. JACKET - NAVY UNIFORM BLAZER (SUMMER BLOUSE) WITH TWO NYPD/TRAFFIC ROCKER PATCHES (SERVICE STRIPS ARE NOT AUTHORIZED)

IN ALL CASES, THE PROMOTEES APPEARANCE IS TO BE EXEMPLARY. MEMBERS OF THE SERVICE BEING PROMOTED WILL NOT CHANGE INSIGNIA OR UNIFORM OF RANK UNTIL COMPLETION OF PROMOTION CEREMONY.

**NOTE: STRICT ADHERENCE TO THE UNIFORM/APPEARANCE STANDARDS LISTED ON THE UNIFORM PROMOTION CHECKLIST IS REQUIRED. ANY MEMBER IMPROPERLY GROOMED OR ATTIRED ACCORDING TO DEPARTMENT REGULATION WILL NOT BE ALLOWED TO PARTICIPATE IN THE PROMOTION CEREMONY. UNIFORM INSPECTION OF MEMBERS CONDUCTED AT THE UNIT/COMMAND LEVEL WILL BE SUBJECT TO REVIEW.**

IT IS THE MEMBER'S RESPONSIBILITY TO MAINTAIN THEIR DRESS UNIFORM IN A PROPERLY FITTED, HIGH-CONDITION STATE AT ALL TIMES. ADDITIONALLY, SUPERVISORS ARE RESPONSIBLE TO ENSURE THAT A POTENTIAL PROMOTEE IS IN FULL COMPLIANCE WITH ALL APPEARANCE GUIDELINES. TO ENSURE OBSERVANCE OF UNIFORM REGULATIONS AT PROMOTION CEREMONIES, THE PROMOTEE'S CURRENT COMMANDING OFFICER/DESIGNATED SUPERVISOR WILL INSPECT PROMOTEE PRIOR TO THE PROMOTION CEREMONY. THE RESULTS OF THIS INSPECTION WILL BE RECORDED ON A "UNIFORM PROMOTION CHECKLIST". ALL UNIFORMED MEMBERS BEING PROMOTED MUST APPEAR AT PROMOTION CEREMONY WITH A COMPLETED UNIFORM PROMOTION CHECKLIST AS DESCRIBED IN THE FOLLOWING PROCEDURES:

ADMINISTRATIVE GUIDE PROCEDURES:	304-07 PERSONAL APPEARANCE. 304-08 FACIAL HAIR POLICY. 305-01 GENERAL UNIFORM REGULATIONS. 305-02 UNIFORM CLASSIFICATIONS. 305-03 UNIFORMS. 319-03 CIVILIAN MEMBER-UNIFORMS/EQUIPMENT.
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CIVILIAN EMPLOYEE REFERENCE MANUAL: CHAPTER 3 GUIDELINES FOR DRESS CODE.

AUTHORITY: CHIEF OF PERSONNEL  
OPER: LT GUERRERO

**PROMOTION CEREMONY**  
**PERSONNEL ORDERS DIVISION INFORMATION**  
*Friday, January 30<sup>th</sup>, 2026*

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FROM: PERSONNEL ORDERS DIVISION  
TO: COMMANDS CONCERNED  
SUBJECT: PROMOTION CEREMONY - JANUARY 30, 2026

U N I F O R M  
P R O M O T I O N S

TO ASSISTANT CHIEF:

LEVON HOLLEY DBMS  
ANDREW R ARIAS DBBS

TO DEPUTY CHIEF:

Bienvenido Martinez COMM DIV  
Steven M Mauriello TB  
Aaron M Klein DBBN

TO INSPECTOR:

Craig E EDELMAN DB GVSU  
Christopher M TREUBIG MTS PCT  
Kevin R CAIN TARU

TO DEPUTY INSPECTOR:

Ryan J GILLIS MC UNIT  
Nicholas D MINOR 006 PCT  
James M WHITLOCK 028 PCT  
Cary R ROSE 032 PCT  
Emmanuel J CABREJA TD 4  
Genienne L KING TD 34  
Mohamed H ELTONY IAB CMD CTR  
Michael D EICHNER TARU

TO PROBATIONARY CAPTAIN:

Victor C KO CW TRAF TF  
Merwin K BENNETT 028 PCT  
Terence D MCCABE 083 PCT  
Curtis T WILLIAMS TD 30  
Shumon M SYED IAB GRP 54

TO LIEUTENANT COMMANDER DETECTIVE SQUAD:

SHARETTE D DELISSER  
VIVIAN K GAVILANES  
ROBERT W FISCHER

DB FEU  
IAB IU 26  
NARCBBX

TO LIEUTENANT SPECIAL ASSIGNMENT:

DENNIS G MAXIM  
MERVIN R BAUTISTA  
DANIEL P HAGGERTY

ESU  
PSB  
HB

TO PROBATIONARY LIEUTENANT:

NAVIN BIDIYANATH  
DANIEL L MARTINUCCI  
JAYSON M VALENTIN  
CHARSEL J ANTHONY  
CHARLES D CIOPOLLA  
KIRK E BIRMELIN  
HEMCHANDRA KUAR  
RAMON O SALCEDO  
ORVILLE O TEMPLE  
MASHIEL M SANTOS

TRANSIT STDS & ASMTS  
PBQSC  
INFOSEC  
009 PCT  
123 PCT  
PSA 4  
PSA 9  
BX COURT  
M COURT  
PBMN

TO SERGEANT SUPERVISOR DETECTIVE SQUAD:

CHRISTIAN GUTIERREZ  
GREGG M MINARDI  
HASHEM A AWAD  
ERICA M PRICE  
FRANKLIN CERDA  
TERRANCE D LLOYD  
CLEAVENS DUCHATELIER

MC UNIT  
INT FIO PRG  
IAB  
042 DET  
048 DET  
114 DET  
RTCC SMART

TO SERGEANT SPECIAL ASSIGNMENT:

NICHOLAS TINGOS  
MOHAMMAD H SYED  
JULIO A ALVAREZ  
WAIMING PUN  
DWIGHT A POWELL  
KEVIN F MORAN

CD OFF  
TD 20  
TD 32  
ESS 06  
SRG 2  
HWY DIST

TO PROBATIONARY SERGEANT:

RUFIAN S ARSHAD  
MARVIN A PINNOCK  
JOHN WILLIAMS  
PAUL E GIANGRASSO  
JONATHAN E PAGAN  
JAMES S DELFA  
BESNIK GJONBALAJ  
JIANTONG LI  
ANDREW J BURKE  
GREYSY ARCHANGE  
WADNER L DENIS  
MICHAEL P AZZARELLI  
JOSHUA M KIM  
DAVID E WHITE  
JEFFREY A MOTA  
THURMAN J RANSOM  
ANDREA J VERLEY  
DANTE R COLEMAN  
DANIEL LAMPERT

PBMN SU NST  
M ASCS  
MANH TCS  
028 PCT  
041 PCT  
043 PCT  
049 PCT  
060 PCT  
075 PCT  
104 PCT  
104 PCT  
106 PCT  
107 PCT  
114 PCT  
TD 3  
TD 30  
TD 30  
PSA 2  
HQ SEC

BEKIM XHUDO	CRC
CARLOS E ALVES	CRC
NIHAD ISANOVIC	TARU
CARLOS H VELASQUEZ	TARU
NELSON REYES	SRG
MODESTO MARTE	SRG 5
ANDREW R TADROS	CAB COD
BRIAN A ESTEVEZ	PSB CRT
KARINE JOHNLEWIS	034 DET
CHUKWUEMEK J OKUZU	081 DET
MOHAMMAD A SALEH	NARCBMN

TO DETECTIVE FIRST GRADE:

JOHN W DONOVAN	AUTO CR
KENO E CHAMBERS	023 DET
KEVIN M MURPHY	MP SQD
CHRISTOPHER R ZAPATA	DRUG ENF TF

TO DETECTIVE SECOND GRADE:

ROBERT P DIVERS	GVSU Z1
JASON KWAN	GVSU Z1 VR
JOSEPH M PETROSINO	SPECAT
OMAR WALLACE	INT CIS
CORY J TIZZIO	CCCS
ROBERT J RODA	TARU
DEWIGHT RUAN	ESS 06
ISAAC J MOULTRY	024 DET
PATRICK L JEAN	047 DET
CHRISTOPHER D BURTON	061 DET
ORAZIO BOCCADIFUOCO	067 DET
DAVID R MONAHAN	DB BXHM
JONATHAN T TORRES	DB QNHM
JAMES O GARCIA	FSS
DANIEL C LUDEMANN	NBQS MAJOR
ANNAMARI BERNAGOZZI	CC SQD
FRAM ROEKTHANOM	NARCBBX

TO DETECTIVE INVESTIGATOR:

SOPHIA RODRIGUEZ	BK ASCS
WILSON R RODRIGUEZ	BX TCS
MICHAEL J HERODMCPHERSON	INT CIS
IZHAR HUSSAIN	INT OAS
DANIEL A MASLIVAR	IAB CMD CTR
ANEIKA G DALEY	IAB
DOUGLAS A HUGHES	IAB
MARK B BLIGH	TARU
PATRYK TYBOROWSKI	TARU
STANLEY P MANEL	009 DET
CHENAY E PRATT	026 DET
MAXIMO R GOMEZ	042 DET
JEFFREY G SANTOS	044 DET
RUBEN SANCHEZ	048 DET
STEVEN R BROWN	068 DET
MICHAEL SCOTTO	068 DET
KENNETH C LECHNER	069 DET
CESAR M LAMBTAVAREZ	103 DET
ELIAS G GERMANAKOS	108 DET
MATTHEW M MARTIN	120 DET
JAKE M GRISANTI	123 DET SQD
MATTHEW G STEINER	LAB FIREARMS
SABRINA S VILLALONA	MS GRAND LARC
RODNEY HIERRO	RTCC
MOHAMED M ISLAM	NARCBMN
ANDRE D ANDERSON	WARRSEC

CARLOS A ANTON	WARRSEC
MAXIME ARCHANGE	WARRSEC
MATTHEW D CANGIANO	WARRSEC
BERSON HYPPOLITE	WARRSEC
SINAKA JAVOROVAC	WARRSEC
CHRISTOPHER W LYONS	WARRSEC
ROBERT A MACHICOTE	WARRSEC
KEVON A MURPHY	Q CHILD
KATHERINE ROMAN	BX CHILD

TO DETECTIVE SPECIALIST:

KAMYUEN LAU	CW TRAF TF
JOSE J MARTINEZ	PBQN RES BURG TF
MATTHEW B POWLETT	010 PCT
JUAN R SANCHEZ	049 PCT
RENETTE L PIERREANTOINE	122 PCT
BRENDA BENCOSME	TD 2
KENNETH C SWINDELL	TD 3
MAXIMO O MOREL	PSA 2
WILLIAM CORCHADO	PSA 8
DAVID W SPIEGEL	OPS UNIT
DANIEL F PETROSINO	SRG 3
JORGE O PEREZ	SRG 4
RYAN J MALDONADO	MN CRT
JOSE L TAVAREZ	MN CRT
VINCENZO S RALLO	PSA 2
MIGUEL SALGADO	SRG 3
FRANK T RUSSO	HWY DIST



